School Accountability Report Card Reported for School Year 2009-10 Published During 2010-11

The School Accountability Report Card (SARC), which is required by law to be published annually, contains information about the condition and performance of each California public school. More information about SARC requirements is available on the California Department of Education (CDE) SARC Web page at http://www.cde.ca.gov/ta/ac/sa/. For additional information about the school, parents and community members should contact the school principal or the district office.

I. Data and Access

DataQuest

DataQuest is an online data tool located on the CDE DataQuest Web page at http://dq.cde.ca.gov/dataquest/ that contains additional information about this school and comparisons of the school to the district, the county, and the state. Specifically, DataQuest is a dynamic system that provides reports for accountability (e.g. Academic Performance Index [API], Adequate Yearly Progress [AYP], test data, enrollment, graduates, dropouts, course enrollments, staffing, and data regarding English learners).

Internet Access

Internet access is available at public libraries and other locations that are publicly accessible (e.g., the California State Library). Access to the Internet at libraries and public locations is generally provided on a first-come, first-served basis. Other use restrictions include the hours of operation, the length of time that a workstation may be used (depending on availability), the types of software programs available on a workstation, and the ability to print documents.

II. About This School

Contact Information (School Year 2010-11)

This section provides the school's contact information.

School		District		
School Name	Emma Wilson Elementary School	District Name	Chico Unified School District	
Street	1530 West Eighth Avenue	Phone Number	(530) 891-3000	
City, State, Zip	Chico, CA 95926	Web Site	www.chicousd.org	
Phone Number	(530) 891-3297	Superintendent	Kelly Staley	
Principal	Kimberly Rodgers	E-mail Address	kstaley@chicousd.org	
E-mail Address	krodgers@chicousd.org	CDS Code	04-61424-6111116	

School Description and Mission Statement (School Year 2009-10)

This section provides information about the school, its programs and its goals.

Emma Wilson Elementary School is located on the west side of Chico, serving children from Chico's northwest quadrant as well as the surrounding neighborhood. Emma Wilson enrolls students in kindergarten through sixth grade.

Our teachers are skilled at organizing instructional practices to maximize student learning. The language arts textbook adoption, Houghton-Mifflin, incorporates phonics, grammar, writing and spelling into reading instruction. Our math adoption is McGraw Hill, Everyday Mathematics, and our science adoption is Macmillan/McGraw Hill and Prentice Hall Science Curriculum. The Harcourt Reflections series is the foundation for our social studies program. Teachers plan and develop instructional strategies that reflect student achievement based on district and state standards.

The highly qualified faculty at Emma Wilson strives to provide a systematic program of standards based instruction designed to meet the needs of "every "student through a program of "teaching, learning, assessment and support".

Opportunities for Parental Involvement (School Year 2009-10)

This section provides information about opportunities for parents to become involved with school activities.

Our School Site Council, made up of parents and staff members, provides leadership through the development of our school plan, categorical budget and other school activities. The School Site Council surveys our families every other year to determine what parents think of the school's effectiveness. The PTA is a strong, active organization, which sponsors our family reading incentive program, the Jog-A-Thon fundraiser and many educational activities for students and families.

We have a variety of daytime and evening activities for our families. These activities include our anniversary picnic, potlucks, open house, ice cream social, a number of student performances and curricula presentations.

Our teachers and administrators have an "open door policy" which invites parents to our school for thoughtful and essential dialogue. Discussions can range from student concerns and joys, to policy and procedure questions and input. Contact the main office for more information.

Contact Person: PTA President- Todd Sturgis (530) 895-0500

Student Enrollment by Grade Level (School Year 2009-10)

This table displays the number of students enrolled in each grade level at the school.

Grade Level	Number of Students
Kindergarten	95
Grade 1	93
Grade 2	103
Grade 3	110
Grade 4	98
Grade 5	92
Grade 6	93
Total Enrollment	684

Student Enrollment by Group (School Year 2009-10)

This table displays the percent of students enrolled at the school who are identified as being in a particular group.

Group	Percent of Total Enrollment	Group	Percent of Total Enrollment
Black or African American	5.99	White	68.27
American Indian or Alaska Native	2.05	Two or More Races	
Asian	3.07	Socioeconomically Disadvantaged	43.2
Filipino	0.15	English Learners	9.6
Hispanic or Latino	17.54	Students with Disabilities	8.2
Native Hawaiian/Pacific Islander	0.58		

Average Class Size and Class Size Distribution (Elementary)

This table displays, by grade level, the average class size and the number of classrooms that fall into each size category (a range of total students per classroom).

		200	7-08		2008-09			2009-10				
Grade Level	Avg. Class		Number of Classroom		Avg. Class	Number of Classrooms		Avg. Class		Number of Classroom		
	Size	1-20	21-32	33+	Size	1-20	21-32	33+	Size	1-20	21-32	33+
K	19.8	4	1	0	20.2	4	1	0	28.67		3	
1	19.5	6	0	0	20.3	3	1	0	27		2	
2	19.6	5	0	0	20.4	4	1	0	29.67		3	
3	19.6	7	0	0	18.9	7	0	0	28.67		3	
4	30.3	0	3	0	32.3	0	1	2	31.67		3	
5	31.7	0	3	0	33.0	0	0	3	31		3	
6	26.7	0	3	0	33.0	0	2	1	29.67		3	
K-3	0.0	0	0	0	18.5	1	1	0	27.33		3	
3-4	0.0	0	0	0	0.0	0	0	0				
4-8	0.0	0	0	0	0.0	0	0	0		·		
Other	0.0	0	0	0	0.0	0	0	0				

III. School Climate

School Safety Plan (School Year 2009-10)

This section provides information about the school's comprehensive safety plan.

Our Safe Schools Plan includes emergency procedures in case of fire, earthquake, or other disaster. The Safe Schools Plan is updated annually in accordance with Senate Bill 187. The key elements of the Safe School Plan are: traumatic incidents, imminent danger procedure ("code red)," evacuation/relocation procedure, civil defense/disorder, bomb threat/bomb emergency, earthquake, chemical spill, crime in progress and fire/explosion. The staff and students have received special training on procedures to follow in the event of an emergency. A copy of these procedures is available in the office for viewing. In an effort to ensure student safety while traveling to and from school, a crossing guard is located at the stop sign on the corner of West Sacramento and Eighth Avenue. A traffic light is in place at Nord Avenue and Eighth Avenue. A stop sign is in place at the corner of West Eighth Avenue and Forty Niner Court. Parents have signed a "Traffic Calming Plan" promoting student safety, courtesy and efficiency of traffic flow. We are focusing on the premise that, "We value a physically and emotionally safe and secure school environment." which is a high priority at Emma Wilson.

Suspensions and Expulsions

This table displays the rate of suspensions and expulsions (the total number of incidents divided by the total enrollment) at the school and district levels for the most recent three-year period.

D-4-		School		District		
Rate	2007-08	2008-09	2009-10	2007-08	2008-09	2009-10
Suspensions	4.4	9.6	13.7	4.0	6.6	9.9
Expulsions	0.0	0.1	0.0	0.7	0.7	0.7

IV. School Facilities

School Facility Conditions and Planned Improvements (School Year 2010-11)

This section provides information about the condition of the school's grounds, buildings, and restrooms based on the most recent data available, and a description of any planned or recently completed facility improvements.

Emma Wilson School takes great efforts to ensure that our campus is clean, safe, and functional. Below is more specific information on the condition of the school and the efforts made to ensure that students are provided with a clean, safe, and functional learning environment. Emma Wilson School was constructed in 1992-93. Our facility houses 32 classes in 30 classrooms. The school has 3 large playground areas designated for kindergarten, primary and intermediate. The school has posted requirements that all visitors check in at the office and receive a visitors badge or sticker. The school provides before and after school supervision for students being dropped off or picked up. District maintenance staff and site custodial staff ensure that the school is in good repair and working order. A work order process is used to ensure efficient service and that emergency repairs are given the highest priority. The principal works closely with the custodial staff to ensure that all school facilities are kept clean and free of safety hazards. The district participates in the State School Deferred Maintenance Program, which provides state matching funds on a dollar-for-dollar basis, to assist the school district with expenditures for major repair or replacement of existing school building components. Typically, this includes roofing, plumbing, heating, air conditioning, electrical systems, interior or exterior painting, and floor systems.

School Facility Good Repair Status (School Year 2010-11)

This table displays the results of the most recently completed school site inspection to determine the school facility's good repair status.

System Inspected	Repair Status				Repair Needed and	
System Inspected	Exemplary	Good	Fair	Poor	Action Taken or Planned	
Systems: Gas Leaks, Mechanical/HVAC, Sewer	[X]	[]	[]	[]		
Interior: Interior Surfaces	[]	[]	[X]	[]	Stained ceiling tiles in Room 27. Paint tile with stain block paint. WO #42301	
Cleanliness: Overall Cleanliness, Pest/ Vermin Infestation	[X]	[]	[]	[]		
Electrical: Electrical	[]	[]	[]	[X]	Missing light diffuser in Rooms 4 and 24. Replace diffuser. WO #42311	
Restrooms/Fountains: Restrooms, Sinks/ Fountains	[]	[X]	[]	[]	Faucet needs repair in Room 7. Repair faucet. WO #42305	
Safety: Fire Safety, Hazardous Materials	[X]	[]	[]	[]		
Structural: Structural Damage, Roofs	[X]	[]	[]	[]		
External: Playground/School Grounds, Windows/ Doors/Gates/Fences	[X]	[]	[]	[]		
Overall Rating	[]	[X]	[]	[]		

V. Teachers

Teacher Credentials

This table displays the number of teachers assigned to the school with a full credential, without a full credential, and those teaching outside of their subject area of competence. Detailed information about teacher qualifications can be found on the CDE DataQuest Web page at http://dq.cde.ca.gov/dataquest/.

Tanahara		District		
Teachers	2007-08	2008-09	2009-10	2009-10
With Full Credential	32	32	29	565
Without Full Credential	0	0	0	0
Teaching Outside Subject Area of Competence	0	0	0	

Teacher Misassignments and Vacant Teacher Positions

This table displays the number of teacher misassignments (teachers assigned without proper legal authorization) and the number of vacant teacher positions (not filled by a single designated teacher assigned to teach the entire course at the beginning of the school year or semester). Note: Total Teacher Misassignments includes the number of Misassignments of Teachers of English Learners.

Indicator	2008-09	2009-10	2010-11
Misassignments of Teachers of English Learners	0	0	0
Total Teacher Misassignments	0	0	0
Vacant Teacher Positions	0	0	0

Core Academic Classes Taught by No Child Left Behind Compliant Teachers (School Year 2009-10)

This table displays the percent of classes in core academic subjects taught by No Child Left Behind (NCLB) compliant and non-NCLB compliant teachers in the school, in all schools in the district, in high-poverty schools in the district, and in low-poverty schools in the district. High poverty schools are defined as those schools with student participation of approximately 75 percent or more in the free and reduced price meals program. Low poverty schools are those with student participation of approximately 25 percent or less in the free and reduced price meals program. More information on teacher qualifications required under NCLB can be found on the CDE Improving Teacher and Principal Quality Web page at http://www.cde.ca.gov/nclb/sr/tq/.

Location of Classes	Percent of Classes In Core Academic Subjects Taught by				
Location of Classes	NCLB Compliant Teachers	Non-NCLB Compliant Teachers			
This School	100%	0%			
All Schools in District	96.35%	3.65%			
High-Poverty Schools in District	96.80%	3.20%			
Low-Poverty Schools in District	95.42%	4.58%			

VI. Support Staff

Academic Counselors and Other Support Staff (School Year 2009-10)

This table displays, in units of full-time equivalents (FTE), the number of academic counselors and other support staff who are assigned to the school and the average number of students per academic counselor. One FTE equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

Title	Number of FTE Assigned to School	Average Number of Students per Academic Counselor
Academic Counselor		
Counselor (Social/Behavioral or Career Development)		
Library Media Teacher (Librarian)		
Library Media Services Staff (paraprofessional)		
Psychologist	0.45	
Social Worker		
Nurse	0.2	
Speech/Language/Hearing Specialist	0.8	
Resource Specialist (non-teaching)		
Other		

VII. Curriculum and Instructional Materials

Quality, Currency, Availability of Textbooks and Instructional Materials (School Year 2010-11)

This table displays information about the quality, currency, and availability of the standards-aligned textbooks and other instructional materials used at the school; whether the textbooks and instructional materials are from the most recent adoption (yes/no); and information about the school's use of any supplemental curriculum or non-adopted textbooks or instructional materials.

Updated and readily available resources are important if students are to perform at their best in class. The State of California adopts textbooks that meet quality standards established by the State Board of Education. The Chico Unified School District selects textbooks and other instructional materials from these state adoptions. Subjects are reviewed on a seven-year cycle. All of the textbooks currently in use meet these standards. They were selected to match the needs of Chico students by a Task Force comprised of teachers and administrators and approved by the Board of Education. The CUSD convenes curricular task forces to review textbooks in core subject areas on the Kindergarten through 8th grade state adopted list concurrent with the adoption cycle. Currently adopted are:

2006 History K-6 Harcourt - Reflections 7-8 Glencoe – Discovering Our Past

2007 Science K-5 Macmillan – California Science 6-8 Prentice Hall – Focus on California Science

2009 Math K-6 McGraw Hill/Wright Group - Everyday Mathematics 7-8 McDougal Littell – Concepts and Skills

2002 Reading/English K-6 Houghton Mifflin – A Legacy of Literature 7-8 McDougal Littell – Language Arts

These standards aligned textbooks are in the hands of all students within two years of adoption.

Core Curriculum Area	Quality, Currency, and Availability of Textbooks and Instructional Materials	Percent of Pupils Who Lack Their Own Assigned Textbooks and Instructional Materials	Most Recent SBE or Local Governing Agency Approved Textbooks and Instructional Materials
Reading/Language Arts	Meets State Guidelines	0	Yes
Mathematics	Meets State Guidelines	0	Yes
Science	Meets State Guidelines	0	Yes
History-Social Science	Meets State Guidelines	0	Yes
Foreign Language	Meets State Guidelines	0	Yes
Health	Meets State Guidelines	0	Yes
Visual and Performing Arts	Meets State Guidelines	0	Yes

VIII. School Finances

Expenditures Per Pupil and School Site Teacher Salaries (Fiscal Year 2008-09)

This table displays a comparison of the school's per pupil expenditures from unrestricted (basic) sources with other schools in the district and throughout the state, and a comparison of the average teacher salary at the school site with average teacher salaries at the district and state levels. Detailed information regarding school expenditures can be found on the CDE Current Expense of Education & Per-pupil Spending Web page at http://www.cde.ca.gov/ds/fd/es/ and teacher salaries can be found on the CDE Certificated Salaries & Benefits Web page at http://www.cde.ca.gov/ds/fd/cs/.

Level	Total Expenditures Per Pupil	Expenditures Per Pupil (Supplemental)	Expenditures Per Pupil (Basic)	Average Teacher Salary
School Site	\$7,948.12	\$2,581.21	\$5,366.91	\$67,066.62
District			\$4,990.77	63,194.00
Percent Difference: School Site and District			0%	8%
State			5,681.00	66,478.00
Percent Difference: School Site and State			-11%	2%

Types of Services Funded (Fiscal Year 2009-10)

This section provides information about the programs and supplemental services that are provided at the school through either categorical funds or other sources.

In addition to these general fund monies, Emma Wilson School receives supplemental funding for specific purposes. EIA (Economic Impact Aid/State Compensatory Education and Economic Impact Aide) (English Learners) supports our school improvement effort, and is budgeted by our elected School Site Council. Classroom aides are paid from these monies and provide services to students within the classrooms. Funds are available to provide additional materials and resources to assist our limited English-speaking students.

Teacher and Administrative Salaries (Fiscal Year 2008-09)

This table displays district salaries for teachers, principals, and superintendents, and compares these figures to the state averages for districts of the same type and size. The table also displays teacher and administrative salaries as a percent of a district's budget, and compares these figures to the state averages for districts of the same type and size based on the salary schedule. Detailed information regarding salaries may be found on the CDE Certificated Salaries & Benefits Web page at http://www.cde.ca.gov/ds/fd/cs/.

Category	District Amount	State Average For Districts In Same Category
Beginning Teacher Salary	38,541.00	41,155.00
Mid-Range Teacher Salary	53,749.00	65,379.00
Highest Teacher Salary	84,597.00	85,049.00
Average Principal Salary (Elementary)	94,796.00	106,453.00
Average Principal Salary (Middle)	99,845.00	111,487.00
Average Principal Salary (High)	102,737.00	121,513.00
Superintendent Salary	166,688.00	194,802.00
Percent of Budget for Teacher Salaries	0.00	0.00
Percent of Budget for Administrative Salaries	0.00	0.00

IX. Student Performance

Standardized Testing and Reporting Program

The Standardized Testing and Reporting (STAR) Program consists of several key components, including the California Standards Tests (CSTs); the California Modified Assessment (CMA), and the California Alternate Performance Assessment (CAPA). The CSTs show how well students are doing in relation to the state content standards. The CSTs include English-language arts (ELA) and mathematics in grades two through eleven; science in grades five, eight, and nine through eleven; and history-social science in grades eight, and ten through eleven. The CAPA includes ELA, mathematics in grades two through eleven, and science for grades five, eight, and ten. The CAPA is given to those students with significant cognitive disabilities whose disabilities prevent them from taking either the CSTs with accommodations or modifications or the CMA with accommodations. The CMA includes ELA for grades three through eight and science in grades five and eight and is an alternate assessment that is based on modified achievement standards. The CMA is designed to assess those students whose disabilities preclude them from achieving grade-level proficiency on an assessment of the California content standards with or without accommodations. Student scores are reported as performance levels. Detailed information regarding the STAR Program results for each grade and performance level, including the percent of students not tested, can be found on the CDE Standardized Testing and Reporting (STAR) Results Web site at http://star.cde.ca.gov/ta/tg/sr/documents/pkt5intrpts09.pdf.

Note: Scores are not shown when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy. In no case shall any group score be reported that would deliberately or inadvertently make public the score or performance of any individual student.

Standardized Testing and Reporting Results for All Students - Three-Year Comparison

This table displays the percent of students achieving at the Proficient or Advanced level (meeting or exceeding the state standards).

Cubicat		School		District		State			
Subject	2007-08	2008-09	2009-10	2007-08	2008-09	2009-10	2007-08	2008-09	2009-10
English-Language Arts	53	53	50	52	54	56	46	50	52
Mathematics	55	57	55	47	46	47	43	46	48
Science	56	57	70	57	60	64	46	50	54
History-Social Science	0	0	0	45	50	55	36	41	44

Standardized Testing and Reporting Results by Student Group - Most Recent Year

This table displays the percent of students, by group, achieving at the Proficient or Advanced level (meeting or exceeding the state standards) for the most recent testing period.

Crown	Percent of Students Scoring at Proficient or Advanced					
Group	English- Language Arts	Mathematics	Science	History-Social Science		
All Students in the LEA	55.5	46.6	57.8	55.1		
All Student at the School	49.7	54.9	70.0	n/a		
Male	48	56	70	n/a		
Female	51	53	70	n/a		
Black or African American	48	38	*	n/a		
American Indian or Alaska Native	50	50	*	n/a		
Asian	33	67	*	n/a		
Filipino	*	*	*	n/a		
Hispanic or Latino	37	41	69	n/a		
Native Hawaiian/Pacific Islander	*	*	*	n/a		
White	55	59	73	n/a		
Two or More Races	*	*	*	n/a		
Socioeconomically Disadvantaged	33	43	67	n/a		
English Learners	16	27	*	n/a		
Students with Disabilities	25	43	*	n/a		
Students Receiving Migrant Education Services	*	*	*	n/a		

California Physical Fitness Test Results (School Year 2009-10)

The California Physical Fitness Test is administered to students in grades five, seven, and nine only. This table displays by grade level the percent of students meeting the fitness standards for the most recent testing period. Detailed information regarding this test, and comparisons of a school's test results to the district and state levels, may be found on the CDE Physical Fitness Testing Web page at http://www.cde.ca.gov/ta/tg/pf/. Note: Scores are not shown when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy, or to protect student privacy. In no case shall any group score be reported that would deliberately or inadvertently make public the score or performance of any individual student.

Grade	Percent of Students Meeting Fitness Standards					
Level	Four of Six Standards Five of Six Standards Six of Six Standards					
5	15.2%	29.3%	31.5%			

X. Accountability

Academic Performance Index

The Academic Performance Index (API) is an annual measure of the academic performance and progress of schools in California. API scores range from 200 to 1,000, with a statewide target of 800. Detailed information about the API can be found at the CDE Academic Performance Index (API) Web page at http://www.cde.ca.gov/ta/ac/ap/.

Academic Performance Index Ranks - Three-Year Comparison

This table displays the school's statewide and similar schools API ranks. The statewide API rank ranges from 1 to 10. A statewide rank of 1 means that the school has an API score in the lowest ten percent of all schools in the state, while a statewide rank of 10 means that the school has an API score in the highest ten percent of all schools in the state. The similar schools API rank reflects how a school compares to 100 statistically matched "similar schools." A similar schools rank of 1 means that the school's academic performance is comparable to the lowest performing ten schools of the 100 similar schools, while a similar schools rank of 10 means that the school's academic performance is better than at least 90 of the 100 similar schools.

API Rank	2007	2008	2009
Statewide	6	6	6
Similar Schools	2	1	2

Academic Performance Index Growth by Student Group - Three-Year Comparison

This table displays, by student group, the actual API changes in points added or lost for the past three years, and the most recent API score. *Note: "N/A" means that the student group is not numerically significant.*

2	Actual API Change			
Group	2007-08	2008-09	2009-10	
All Students at the School	13	11	-8	
Black or African American	n/a	n/a	n/a	
American Indian or Alaska Native	n/a	n/a	n/a	
Asian	n/a	n/a	n/a	
Filipino	n/a	n/a	n/a	
Hispanic or Latino	9	53	-23	
Native Hawaiian/Pacific Islander	n/a	n/a	n/a	
White	11	3	-1	
Two or More Races	n/a	n/a	n/a	
Socioeconomically Disadvantaged	28	37	-9	
English Learners	n/a	n/a	n/a	
Students with Disabilities	n/a	n/a	n/a	

Academic Performance Index Growth by Student Group – 2010 Growth API Comparison

This table displays, by student group, the Growth API at the school, LEA, and state level.

Group	2010 Growth API			
	School	LEA	State	
All Students at the School	792	789	767	
Black or African American		718	685	
American Indian or Alaska Native		735	728	
Asian		766	889	
Filipino			851	
Hispanic or Latino	733	712	715	
Native Hawaiian/Pacific Islander			753	
White	817	820	838	
Two or More Races			807	
Socioeconomically Disadvantaged	736	713	712	
English Learners		660	691	
Students with Disabilities		601	580	

Adequate Yearly Progress

The federal NCLB Act requires that all schools and districts meet the following Adequate Yearly Progress (AYP) criteria:

- Participation rate on the state's standards-based assessments in ELA and mathematics
- · Percent proficient on the state's standards-based assessments in ELA and mathematics
- API as an additional indicator
- Graduation rate (for secondary schools)

Detailed information about AYP, including participation rates and percent proficient results by student group, can be found at the CDE Adequate Yearly Progress (AYP) Web page at http://www.cde.ca.gov/ta/ac/ay/.

Adequate Yearly Progress Overall and by Criteria (School Year 2009-10)

This table displays an indication of whether the school and the district made AYP overall and whether the school and the district met each of the AYP criteria.

AYP Criteria	School	District
Overall	Yes	No
Participation Rate: English-Language Arts	Yes	No
Participation Rate: Mathematics	Yes	Yes
Percent Proficient: English-Language Arts	Yes	No
Percent Proficient: Mathematics	Yes	No
API	Yes	Yes
Graduation Rate	N/A	Pend

Federal Intervention Program (School Year 2010-11)

Schools and districts receiving federal Title I funding enter Program Improvement (PI) if they do not make AYP for two consecutive years in the same content area (ELA or mathematics) or on the same indicator (API or graduation rate). After entering PI, schools and districts advance to the next level of intervention with each additional year that they do not make AYP. Detailed information about PI identification can be found at the CDE Adequate Yearly Progress (AYP) Web page at http://www.cde.ca.gov/ta/ac/ay/.

Indicator	School	District
Program Improvement Status	Not in PI	In PI
First Year of Program Improvement		2004-2005
Year in Program Improvement		Year 3
Number of Schools Currently in Program Improvement		9
Percent of Schools Currently in Program Improvement		38

XI. Instructional Planning and Scheduling

Professional Development

This section provides information on the annual number of school days dedicated to staff development for the most recent three-year period.

Many teachers participate in workshops or conferences designed to improve teaching skills. On-going staff development opportunities have been provided to the whole teaching staff in developing a Professional Learning Community. Bi-weekly staff meetings are scheduled and provide additional opportunities for training and collaboration.

Curriculum improvement is an ongoing process at Emma Wilson School. Teachers, parents, and School Site Council members meet regularly in committees to examine instruction, curriculum, and assessment issues, as well as school-community relations and school procedures. Our school plan is currently under revision to reflect our focus on student learning.